

INFORMATION PACKET

Table of Contents

Friday, September 18, 2020



Item	Pages
Table of Contents	1
City of Casper Documents & Information	
The Grid - Schedule of Council Meetings & Addendum	2
2021 Regular Council Meeting Schedule	5
2021 Work Session Schedule	6
COVID-19 Pandemic Response Plan 12.18.20	7
Fire Department Incident Report November 2020	16
Press Release - City Judge Issues Stay for Three Convicted Vicious Dogs	21
Agencies, Boards and Committees Documents & Information	
Casper Natrona County Health Department Board Agenda 12.17.20	30
Casper's Council of People with Disabilities Agenda 12.17.20	32
Invitations, Newsletters & Other Information	
Invitation Casper Events Center Naming Rights Press Conference	33
Newsletter Boys and Girls Club 12.17.20	34

We are CASPER

Communication Accountability Stewardship Professionalism Efficiency Responsiveness

The Grid

A working draft of Council Meeting Agendas

December 22, 2020 Special Meeting Councilmembers Absent:

Special Meeting Agenda Items	Est. Public Hearing	Public Hearing	Ordinances	Resolutions	Minute Action
Liquor Distribution - curbside delivery/expansion of service area				N	
MOU with the Downtown Development Authority				N	
Exec Session Personnel					

January 5, 2021 Councilmembers Absent:

Regular Council Meeting Agenda Items	Est. Public Hearing	Public Hearing	Ordinances	Resolutions	Minute Action
Robert's Rules Orientation (beginning 25 minutes before Pre-meeting)					
Swearing in of new Councilmembers					
Council Leadership Election					
Approval of Dec. 15 Regular meeting minutes & Executive session minutes and the Dec. 22 Special meeting minutes					
Establish Public Hearing - Repealing Ordinance for Tobacco	N				
Public Hearing & 1st Reading - Prostitution Ordinance		N	N		
Public Hearing & 1st Reading - Downtown Speed Limits		N	N		
CEC Fire Alarm System Change Order				C	
Authorizing Change Order No. 2 with Casper Electric, Inc., in the Amount of \$4,000.00 and a Time Extension of 42 days, for the Casper Events Center Fire Alarm Replacement Project.				C	
Authorizing a Revocable License Agreement for Installation of Protective Bollards with Natrona County.				C	
Authorizing Amendment No. 1 to the Contract for Professional Services with WWC Engineering for the "K" Street Improvements Phase 2A Project.				C	
Designating the Casper Journal and the Casper Star-Tribune as the City's Official Newspaper for the Calendar Year 2021.					C
Designating the Official Depositories of City of Casper Funds for Calendar Year 2021.					C
Appointment of members to the regional water board.					C
Amoco Reuse Agreement Joint Powers Board (ARAJPB) Appointments					C
Appointment of Steven Walkin to the Contractors' Licensing and Appeals Board.					C
Acknowledging Ownership Change for Microbrewery Liquor License No. 3 for Skull Tree Brewing, LLC d/b/a Skull Tree Brewing, Located at 1530 Burlington Avenue.					C

12/18/20

The Grid

A working draft of Council Meeting Agendas

January 12, 2021 Councilmembers Absent:

Work Session Meeting Agenda Items	Recommendation	Allotted Time	Begin Time
Recommendations = Information Only, Move Forward for Approval, Direction Requested			
Meeting Followup		5 min	4:30
Council Committee Assignments			
Casper 311 Demo	Information Only	20 min	4:35
Casper's Council for People with Disabilities: Transportation-Related Initiatives	Direction Requested	30 min	4:55
			5:25
Agenda Review		20 min	
Legislative Review		20 min	
Council Around the Table		10 min	
Approximate Ending Time:			

January 19, 2021 Councilmembers Absent:

Regular Council Meeting Agenda Items	Est. Public Hearing	Public Hearing	Ordinances	Resolutions	Minute Action
Public Hearing: Repealing Ordinance for Tobacco		N			
Prostitution Ordinance - 2nd reading			N		
Downtown Speed Limits - 2nd reading			N		

Future Agenda Items

Council Items:

Item	Date	Estimated Time	Notes
Strategic Plan			2021
Roof Inspections			
Parking on the Parkways		30 min	
David Street Station 501(c)(3)		30 min	
Meadowlark Park			Spring 2021
Formation of Additional Advisory Committees			
Follow-up: Mike Lansing Field Proposals			
Follow-up: Government Access Cable Channel			
Relief for Liquor Establishments During COVID Crisis			

Staff Items:

Limo Amendment			
Sign Code Revision			
Blood Borne Pathogens			
Utility Rate Model Review			January 26, 2021
Council Goals Status Update			January 26, 2021
Capital Budget Review			March 9, 2021
Community Promotion Funding (Part 1)			March 9, 2021
Community Promotion Funding (Part 2)			March 23, 2021
Budget Review			May 17 & 19, 2021

Future Regular Council Meeting Items:

Public Hearing Date: Liquor License Renewals for Licensing Period April 1, 2021 through March 31,			Feb. 16, 2021
Tentative Budget to Council (to be published in minutes)			May 11, 2021
Summary of Proposed Budget Submitted to Council (published in minutes)			June 1, 2021
Establish Public Hearing for City Budget for 6/15/21			June 1, 2021
Public Hearing: FY22 Budget Adoption/Action on Resolution/Publication			June 15, 2021

Retreat Items:

Economic Development and City Building Strategy



2021 Regular Council Meeting Schedule

Council Meeting Dates	Draft Materials Due	Titles & Executed Materials to Assistant City Clerk
January 5	December 23	December 28
January 19	January 6	January 11
February 2	January 20	January 25
February 16	February 3	February 8
March 2	February 17	February 22
March 16	March 3	March 8
April 6	March 24	March 29
April 20	April 7	April 12
May 4	April 21	April 26
May 18	May 5	May 10
June 1	May 19	May 24
June 15	June 2	June 7
July 6	June 23	June 28
July 20	July 7	July 12
August 3	July 21	July 26
August 17	August 4	August 9
September 7	August 25	August 30
September 21	September 8	September 13
October 5	September 22	September 27
October 19	October 6	October 11
November 2	October 20	October 25
November 16	November 3	November 8
December 7	November 24	November 29
December 21	December 8	December 13

2021 Work Session Schedule

Work Session Dates	Work Session Materials Due
January 12	December 30
January 26	January 13
February 9	January 27
February 23	February 10
March 9	February 24
March 23	March 10
April 13	March 31
April 27	April 14
May 11	April 28
May 25	May 12
June 8	May 26
June 22	June 9
July 13	June 30
July 27	July 14
August 10	July 28
August 24	August 11
September 14	September 1
September 28	September 15
October 12	September 29
October 26	September 13
November 9	October 27
November 23	November 10
December 14	December 1
December 28	December 15

City of Casper Pandemic Response Plan

Effective March 23, 2020
Revised April 17, 2020
Revised June 16, 2020
Revised August 14, 2020
Revised September 25, 2020
Revised December 18, 2020

Stay Home When Symptomatic or with Illness

During declared pandemic situations, as designated by appropriate local, state, and national health officials, it is especially critical that employees do not report to work while they are experiencing any symptoms that have been identified by health officials as indicative of the COVID-19 pandemic illness.

This could include:

- Fever
- Chills
- Coughing/sneezing
- Fatigue
- Sore throat
- New loss of taste or smell
- Nausea, vomiting, and/or diarrhea
- Runny or stuffy nose
- Headaches and/or body aches
- Difficulty breathing or shortness of breath
- Any other symptoms as identified by health officials

Employers are always entitled to know why an employee has not reported to work. Supervisors of employees who do not report to work should ask the employee why he or she has been absent so appropriate follow-up and return-to-work protocols may be taken. Supervisors must treat all information about employee illness as a confidential medical record. Any documents received by supervisors related to employee illnesses shall be forwarded to Human Resources within five (5) business days for appropriate record keeping.

Employees who report to work while exhibiting symptoms of COVID-19, and subsequently expose others to illness, may be subject to disciplinary action.

If Symptomatic Employees Report to Work

As a safety consideration, management should look to the physical well-being of employees and whether the health of coworkers is endangered by an employee who is exhibiting symptoms of the infectious disease causing the pandemic. Therefore, if an employee appears to have symptoms at the workplace, supervisors have the authority and obligation to require the employee to leave the workplace.

The City of Casper has established policies and procedures to guide management in determining when it is appropriate to send an employee home. Such guidelines ensure that decisions are made in a non-discriminatory manner and that notification at the earliest feasible time is given to employees.

Supervisors are not to make a medical diagnosis, but may rely on objective observations of an employee's symptoms in making a reasonable determination to send home an employee whose symptoms appear to be indicative of the pandemic illness as described above.

If a supervisor observes that an employee is exhibiting one or more symptoms of the infectious disease causing the pandemic, the supervisor should document and discuss the observations with the employee. If an employee is exhibiting symptoms, but provides an alternate reason for symptoms that

is not infectious in nature, such as allergies, the supervisor may verify the employee does not have a temperature of 100 degrees Fahrenheit or higher and return the employee to work. Supervisors should suggest that employees exhibiting symptoms verify that they pose little risk to other workers by contacting a primary care physician, telehealth, or a pandemic hotline to discuss symptoms and other risk factors for illness prior to continuing work.

Supervisors should train, emphasize, and enforce infectious control practices such as regular hand washing, coughing and sneezing etiquette, and proper tissue use and disposal. Employee refusal to adhere to disease control protocol should be treated as a performance issue, and does not necessarily justify sending an employee home for exhibiting symptoms.

Where practicable, supervisors should first seek the approval of their manager, department director, or Human Resources before sending a presumed sick employee home.

Employees who are sent home because they exhibit symptoms of COVID-19 are subject to the provisions for returning to work as outlined in this Plan. Such employees shall be entitled to the same pay and benefits afforded to other employees during pandemic situations.

Returning to Work after Exposure or Illness¹

Employees with symptoms indicative of COVID-19, close contact with someone (family, roommate, friend, co-worker, neighbor, etc.) who has symptoms of COVID-19 or with someone who is positive with COVID-19, must stay home and contact the established Public Health COVID-19 Hotline or their health care provider.

Close contact includes:

- Living in the same household as a sick person with COVID-19.
- Caring for a sick person with COVID-19.
- Being within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period* starting from two days before illness onset (or, for asymptomatic patients, two days prior to test specimen collection) until the time the patient is isolated. * *Individual exposures added together over a 24-hour period (e.g., three 5-minute exposures for a total of 15 minutes).*
- Being in direct contact with respiratory droplets from a sick person with COVID-19 (e.g., being coughed or sneezed on, kissing, sharing utensils).
- You are still considered a close contact even if you were wearing a face mask, with the exception of healthcare and K-12 school settings.

Employees need to be aware of the difference between isolation and quarantine. **Isolation** is the term used for someone who is sick or has tested positive for COVID-19 and must stay away from others, even in their own home. **Quarantine** is the term used for someone who was in close contact (as defined by the CDC) with someone who has COVID-19 and is not yet exhibiting symptoms, but must stay away from others.

Symptomatic employees who are advised by a medical professional or Public Health that they do not need a COVID-19 test may return to work after they are free of fever and other symptoms for at least 24 consecutive hours, without the use of fever-reducing medicines at any time during the 24-hour period. Employees who have been vaccinated for COVID-19 should still be tested if they develop symptoms indicative of COVID-19.

¹ Modified based on CDC and WY Department of Health Guidance updates released through December 4, 2020.
City of Casper Pandemic Response Plan – Revised 12.18.20

- **Employees who test for COVID-19 (other than surveillance testing which is only for certain first responders and designated critical infrastructure staff):**
 - Employees are required to isolate (if symptomatic) or quarantine (if exposed) pending the result of the test.
 - Employees may return to work after a confirmed negative result **AND**, if applicable, they are free of fever and other symptoms for at least 24 consecutive hours, without the use of fever-reducing medicines at any time during the 24-hour period, **UNLESS** advised by a healthcare professional to isolate longer.

- **Employees with a positive COVID-19 test result:**
 - Those with mild to moderate symptoms who are directed to isolate with self-care at home may return to work after at least 10 days have passed since their first symptom onset **AND** they are free of fever for at least 24 consecutive hours, without the use of fever-reducing medicines at any time during the 24-hour period, **AND** other symptoms have improved.
 - Those with severe illness that required medical care may return to work after 20 days have passed since the symptom onset, or as advised by a medical professional.
 - Those infected with COVID-19 who never develop any symptoms and directed to isolate may return to work 10 days after the date that their first positive test was taken.

- **Employees required to quarantine:**
 - Employees who have been in close contact with someone who has COVID-19 during or after the contagious period (48 hours prior to positive person symptom onset; or for asymptomatic individuals, 48 hours prior to the specimen date of the positive person) must quarantine for 14 days from their last close contact to the positive person.
 - Employees who have tested positive for COVID-19 do not need to quarantine or be tested again for up to three months after their positive test as long as they do not develop symptoms again. Documentation of a positive or presumptive diagnosis is required. (People who develop symptoms again within three months of a COVID-19 diagnosis may need to isolate and be tested again if there is no other cause identified for their symptoms).
 - Individuals who have been vaccinated for COVID-19 must quarantine if the exposure occurred between vaccine doses.
 - As sanctioned by the Casper-Natrona County Health Department, modified quarantine is available so essential workers can report to duty. These employees include public safety and public works personnel where staffing shortages could be detrimental to the provision of critical community services. Requirements for modified quarantine:
 - Employees must symptom monitor daily and must not have any symptoms, even if mild
 - Employees must refrain from public interaction to the greatest extent possible
 - Employees must adhere to six-foot distancing from others to the greatest extent possible
 - Employees must wear surgical grade masks any time six-foot distancing cannot be achieved
 - Employees must document close contacts at work
 - The Wyoming Department of Health recommends testing of close contacts twice during the quarantine period. The ideal timing for the first test is at five days after the initial exposure, and if the initial test is negative, again at day 11 or 12 of the 14-day quarantine period.

- Options for a reduced quarantine period may be considered and granted by Risk Management/Human Resources. Approval must be granted by Risk Management/Human Resources at the onset of the quarantine period.

Written documentation regarding return to work or isolation from local or state health officials or medical providers that conflict with these return to work rules supersedes the requirements of this Plan.

The City of Casper reserves the right to require employees to provide documentation from healthcare providers for absences and/or to return to work, as allowed by applicable laws. This means that the employer may require an employee to provide healthcare documentation.

Personal medical expenses incurred to provide requested justification for disability leave or confirmation of safe return to work will be the responsibility of the employee, excepting compensable Workers' Compensation claims.

Options for Time Off from Work

During pandemic situations, local, state, or national regulations may be enacted to address employee leaves. The City of Casper will adjust policies as required to comply with applicable laws and offer flexibility and support to employees impacted by a pandemic.

The City of Casper Families First Coronavirus Response Act (FFCRA) Policy was developed in response to the COVID-19 pandemic. The FFCRA policy and law are temporary, effective April 1, 2020, through December 31, 2020. Employees may be eligible for paid sick leave under the FFCRA. Employees may also be eligible for Expanded Family Medical Leave (FML) under the policy for qualifying school or childcare closures due to the pandemic. Refer to the [FFCRA policy and resource documents](#) on SharePoint for details. Should the federal government decide not to extend the temporary FFCRA policy and law, the City of Casper intends to provide a similar paid sick leave program to encourage the continued health and safety of our employees until a point in time when the pandemic situation no longer poses an epic threat to our community.

The City of Casper Rules and Regulations disability leave policies will be expanded during the pandemic to allow employees to use available disability leave and other personal leave to care for ill family members or stay home with children during school or childcare closures.

Employees with an increased risk of serious illness during the pandemic who wish to quarantine as a protective measure may also be eligible to utilize paid leave, if temporary or modified duty, including remote work, is deemed unfeasible by Human Resources/Risk Management and the department director. Employees shall be allowed to utilize disability leave while requests for temporary or modified duty are reviewed and efforts to execute protective measures are completed.

Traveling and/or Having Visitors During Pandemic

Supervisors need to consider the impact of travel to their operations and are responsible for adhering to all requirements prior to approving travel as follows:

All non-essential work travel shall be suspended during declared pandemics. Employees who travel out-of-town as an essential part of their job shall consult with management on appropriate actions.

The City of Casper reserves the right to deny training requests, vacation requests, and other leaves for business-related reasons when the requests include travel within, or outside of, the State of Wyoming.

Employees who choose to disregard denied leave requests are subject to discipline as outlined in applicable sections of City of Casper Rules and Regulations.

Employees who travel are expected to research and adhere to orders and/or guidelines established by State of Wyoming authorities as well as the authorities for the location being traveled to.

Employees who travel internationally for any reason or who receive international visitors, will be required to quarantine at home for a period of 14 days after returning from travel or from initial contact with the visitors. Remote work is encouraged, if available. At the end of the 14-day quarantine, the employee may return to work if the employee has not had signs or symptoms of COVID-19. An employee who develops symptoms after international travel or receiving an international visitor will be subject to the provisions for returning to work as outlined in this Plan.

Employees who travel domestically are encouraged to avoid locations with high COVID-19 exposure. Regardless of the location, those who engage in high-risk activities while traveling should quarantine at home for a period of 14 days after returning from travel or as deemed appropriate by Risk Management. Remote work is encouraged, if available. Employees and supervisors should arrange for remote work prior to travel taking place. If remote work is not approved or available, traveling employees will be required to list the location(s) they are traveling to and track close contacts and activities, on the provided form, during travel. The Travel Log form will be submitted to Risk Management/Human Resources at the beginning of the next scheduled time to work. The review and approval should be performed prior to the employee being exposed to his work group. For example: If an employee is to report to work on a Monday at 8:00 a.m., the employee should submit his travel log to Risk Management at 8:00 a.m. Monday. If a Travel Log is submitted for review outside of the normal business hours of Human Resources and Risk Management, the supervisor can review and approve prior to exposing the work group.

Employees who fail to track activities on the Travel Log, fail to submit their Travel Log for review, or who are determined to be high risk based on the review of individual Travel Logs by Human Resources and/or Risk Management may be required to quarantine utilizing FFCRA Leave or other personal paid leave options.

If the employee is permitted to return to the workplace immediately after travel, he/she will be required to symptom and/or temperature monitor and report results at the start of each work day, practice social distancing at work (maintain distance of six feet or more from others), wear a face covering while in close contact with public or coworkers, and track close contacts at work for 14 days after returning from travel. If any symptoms of illness develop within 14 days of returning from travel, the employee shall stay home and isolate, upon first symptom, and notify his/her supervisor of the illness immediately. An employee who develops symptoms after domestic travel will be subject to the provisions for returning to work as outlined in this Plan.

Refusal to participate in required tracking while traveling during a declared pandemic shall be considered insubordination. Such employees may be subject to disciplinary action as outlined in City of Casper Rules and Regulations.

During quarantine or isolation due to travel, employees may use their accrued disability leave, vacation time, compensatory time, and/or other leaves with or without pay, as required by City policy or as directed by the City Manager.

Employees are encouraged to be mindful of visits from friends, relatives, or other personal contacts from areas of high COVID-19 exposure, including those within the State of Wyoming. Employees who

have close contact (as stated on page 2 of this Plan) with any out-of-town visitors will be required to symptom and/or temperature monitor and report results at the start of each work day, practice social distancing at work (maintain distance of six feet or more from others), wear a face covering while in close contact with public or coworkers, and track close contacts at work for 14 days after initial contact with the visitor(s). If any symptoms of illness develop within 14 days of initial contact with the visitor(s), the employee shall stay home and isolate, upon first symptom, and notify his/her supervisor of any illness immediately. An employee who develops symptoms are subject to the provisions for returning to work as outlined in this Plan.

Employees who have completed both doses of the COVID-19 vaccination or have tested positive for COVID-19 do not need to quarantine for travel or for visitors for up to 3 months after their positive test or vaccination. Documentation of a positive or presumptive diagnosis or of vaccination may be required. Individuals who have been vaccinated for COVID-19 must still quarantine if the travel occurred between vaccine doses. Individuals must still isolate if they develop symptoms of COVID-19 after travel or visitors.

Use of Temperature Monitoring

In situations where the Centers for Disease Control and Prevention (CDC) and state and local health authorities have acknowledged community spread of a pandemic illness, measuring an employee's body temperature may be deemed acceptable by the Equal Employment Opportunity Commission (EEOC) and the ADA.

Under these circumstances, the City of Casper may elect to check the temperature of first responders and other essential employees, employees exhibiting other symptoms of illness, employees with possible exposures, employees who travel, vendors/contractors performing work near employees prior to or while on duty, and in any other instance where it is in the City's best interest to temperature monitor. This preventative measure is intended to reduce the risk of pandemic spread among essential personnel and our community at large. However, this measure cannot guarantee that an individual who does not exhibit symptoms, such as fever, is not infected or contagious.

The City of Casper shall adhere to social distancing and other applicable guidelines as recommended by local and national health officials while measuring body temperatures. At the direction of department directors and/or Human Resources or Risk Management, temperatures are to be taken by trained personnel with a City-approved thermometer intended for human temperature measurement. Employee temperatures shall be recorded and the information shall be handled as a confidential medical record in compliance with the ADA. Records of temperature monitoring shall be forwarded to Human Resources within five (5) business days for appropriate record keeping.

Employees with body temperatures of 100 degrees Fahrenheit or higher will be sent home. Contractors or vendors with body temperatures of 100 degrees Fahrenheit or higher will be required to leave the work site. Employees and contractors or vendors who are sent home because of high temperatures are subject to the provisions for returning to work as outlined in this Plan. City employees shall be entitled to the same pay and benefits afforded to other employees during pandemic situations.

Refusal to participate in required temperature measuring during a declared pandemic shall be considered insubordination. Any such employee will be sent home and may be subject to disciplinary action as outlined in City of Casper Rules and Regulations.

Special Requests for Temporary or Modified Duty

The City of Casper recognizes that some employees, and/or immediate family or household members, have increased risk of serious illness during a pandemic. Therefore, during declared pandemics, the

City of Casper Human Resources and Risk Management Divisions will accept and review, on a case by case basis, employee requests for temporary or modified duty that reduce the risk of contracting an infectious disease. Employees must complete the appropriate form and submit it to Human Resources for consideration.

Vaccinations for Covid19

The FDA has authorized the emergency use of the Pfizer-BioNTech COVID-19 Vaccine to prevent COVID-19 in individuals 16 years of age and older under an Emergency Use Authorization (EUA). The Pfizer-BioNTech COVID-19 Vaccine vaccination series is two doses given three weeks apart. The duration of protection against COVID-19 is currently unknown.

Other similar authorization may be given in the near future for other COVID-19 Vaccines.

Employees who have been vaccinated will still be required to wear face covering. Because people will be vaccinated in waves, it will take time to vaccinate enough of the population to eradicate the threat to our community. As such, masks will be required for all, including those who have been vaccinated, until the local health authorities indicate masks are no longer needed to prevent the spread of COVID-19.

Individuals who have been vaccinated for COVID-19 must still quarantine if the exposure occurred between vaccine doses.

Employees who have been vaccinated for COVID-19 must still isolate and be tested if they develop symptoms indicative of COVID-19.

**City of Casper
Employee Travel Log for Travel During COVID-19**

Employee Name: Zulima Lopez	Travel Dates								
	Date	Date	Date	Date	Date	Date	Date	Date	Date
Locations Traveled: Springfield, Missouri	7/1/20	7/2/20	7/3/20	7/4/20	7/5/20				
High Risk Activities During Travel	7/1/20	7/2/20	7/3/20	7/4/20	7/5/20				
Having close contact with people (staying in the same household or within 6 feet for 10 minutes or longer) without face covering	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Having close contact with a positive or presumptive diagnosis of COVID-19	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Being exposed to the respiratory droplets of another person (being coughed or sneezed on or sharing utensils)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Traveling by air or other forms of public mass transit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Going on a domestic cruise	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attending large public event such as a concert, theater or other performance, parade or rally, festival, fair, carnival, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visiting public spaces with large crowds such as museums, beaches, amusement parks, water parks, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attending large private event with 50 or more people such as weddings, funerals, family reunions, other private party/gathering	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shopping at large retail stores without face covering*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Staying at a hotel or other accommodation*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Eating/drinking at restaurants or bars/taverns/pubs*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Engaging in personal services (beauty salons, massage, body art, fitness centers, etc.)*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Notes:
 We drove to Missouri. Stayed at a hotel one night - hotel required temp checks at check-in, social distancing, and staff wore masks.
 Stayed with family in MO but no one in my family was sick.
 Took kids to the park. Not large crowds and few people there socially distanced.
 Got hair done at the salon for the wedding. The customers and stylists wore face covering and stations were distanced.
 Went to a wedding with 75 people. Bride and groom required attendees to symptom check prior to attending.
 An attendee close to me at the wedding sneezed, but he did it in his elbow.
 Wedding was catered. Catering staff wore gloves and masks.
 Went to lake to watch fireworks. Our family socially distanced from other families.
 I wore a mask when I went shopping. Store followed precautions similar to Casper with masks and distancing at checkout.
 Utilized drive-thru for takeout while driving to/from. Ate at a restaurant but staff used gloves and masks and tables were distanced.
 Sanitized hands before and after utilizing gas pump when got gas.

* Only record if the the business does not practice similar precautions required in WY for equivalent industries

Signature attesting that the provided information is true and accurate: Zulima Lopez Digitally signed by Zulima Lopez
DN: cn=Zulima Lopez, o=City of Casper, ou=HR/Personnel, email=zulima@cityofcasper.gov, c=US
Date: 2020.08.23 17:38:11 -0500

Reviewed by (Supervisor and/or RM): Tracey Belser Date: 7/8/20

Suggestions for returning to work from risk level assessed from above: Return to work but symptom monitor daily, socially distance, and wear face covering while in close contact with others.

City of Casper
Employee Travel Log for Travel During COVID-19

Employee Name:	Travel Dates									Notes:
Locations Traveled:	Date	Date	Date	Date	Date	Date	Date	Date	Date	
High Risk Activities During Travel										
Having close contact with people (staying in the same household or within 6 feet for 10 minutes or longer) without face covering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Having close contact with a positive or presumptive diagnosis of COVID-19	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Being exposed to the respiratory droplets of another person (being coughed or sneezed on or sharing utensils)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Traveling by air or other forms of public mass transit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Going on a domestic cruise	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Attending large public event(s) such as a concert, theater or other performance, parade or rally, festival, fair, carnival, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Visiting public spaces with large crowds such as museums, beaches, amusement parks, water parks, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Attending large private event(s) with 50 or more people such as wedding, funeral, family reunion, other private party/gathering	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Shopping at large retail stores without face covering*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Staying at a hotel or other accommodation*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Eating/drinking at restaurants or bars/taverns/pubs*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Engaging in personal services (beauty salons, massage, body art, fitness centers, etc.)*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

* Only record if the the business does not practice similar precautions required in WY for equivalent industries

Signature attesting that the provided information is true and accurate: _____

Reviewed by (Supervisor and/or RM): _____ Date: _____

Suggestions for returning to work from risk level assessed from above: _____



Casper Fire-EMS

YTD Incident Report Through November 30, 2020

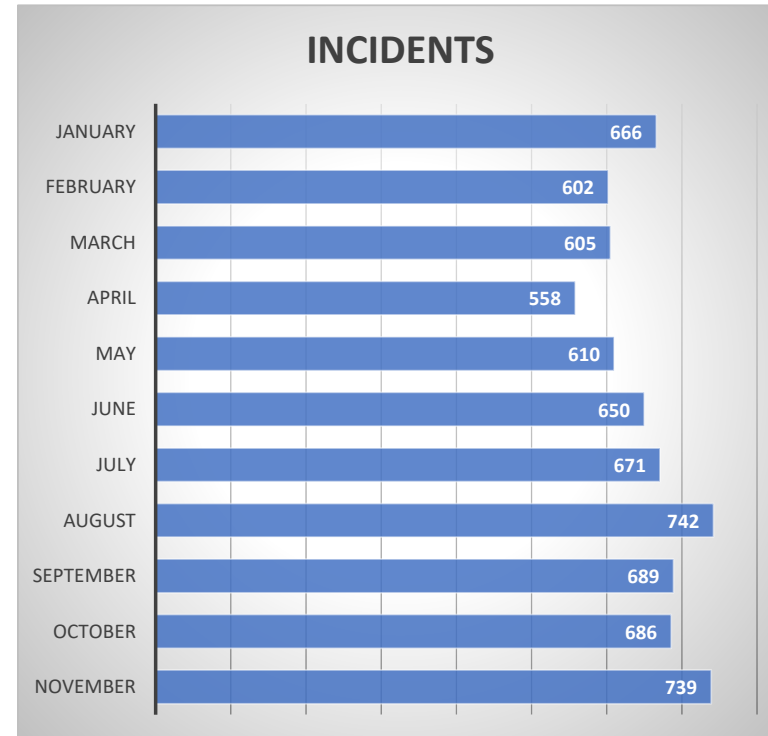
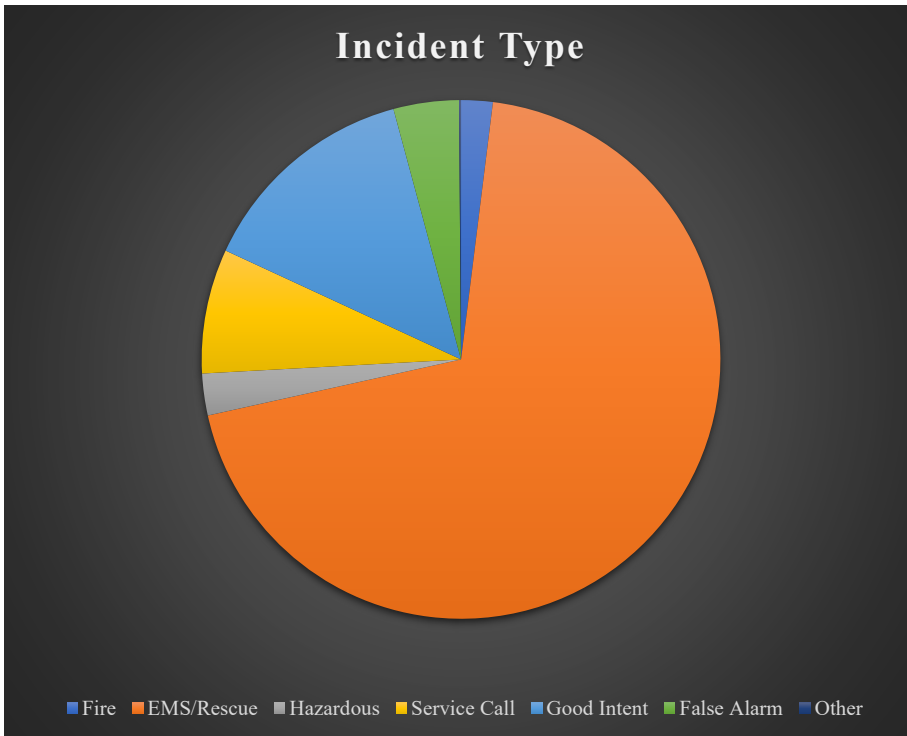
Printed Date: 12/11/2020

Total Incident Responses 7218

NFIRS Incident Type Classification	2019	2020	Greater than 40% Increase	
			% Change	
Fire	98	142	45%	▲
Overpressure Rupture, Explosion, Overheat (No Fire)	4	6	50%	▲
Rescue and Emergency Medical Services (EMS)	4221	5021	19%	▲
Hazardous Condition (No Fire)	109	188	72%	▲
Service Call	468	560	20%	▲
Good Intent Call	840	1004	20%	▲
False Alarm and False Call	300	294	-2%	▼
Severe Weather and Natural Disaster	1	1	-100%	▼
Special Incident Type		3	0%	▲
Total	6041	7218	19%	▲

YTD Through:	Last Month	Current Month	% Change	
Total Calls	6479	7218	▲	11%
A Platoon	2160	2405	▲	11%
B Platoon	2257	2526	▲	12%
C Platoon	2051	2275	▲	11%
Admin/Day	11	12	▲	9%

Mutual Aid			
Aid Given	40	Aid Received	16



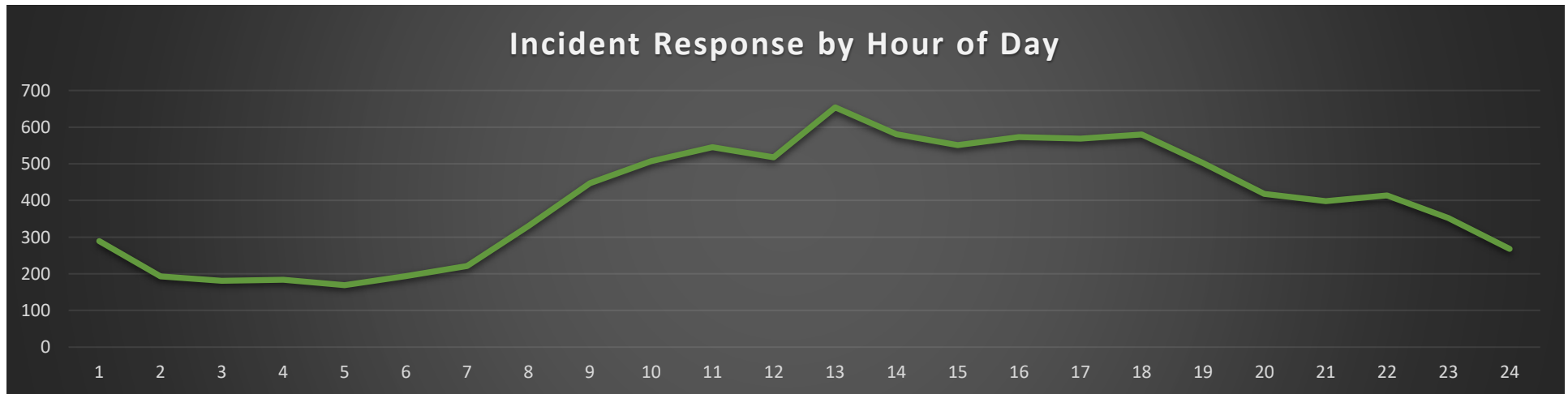
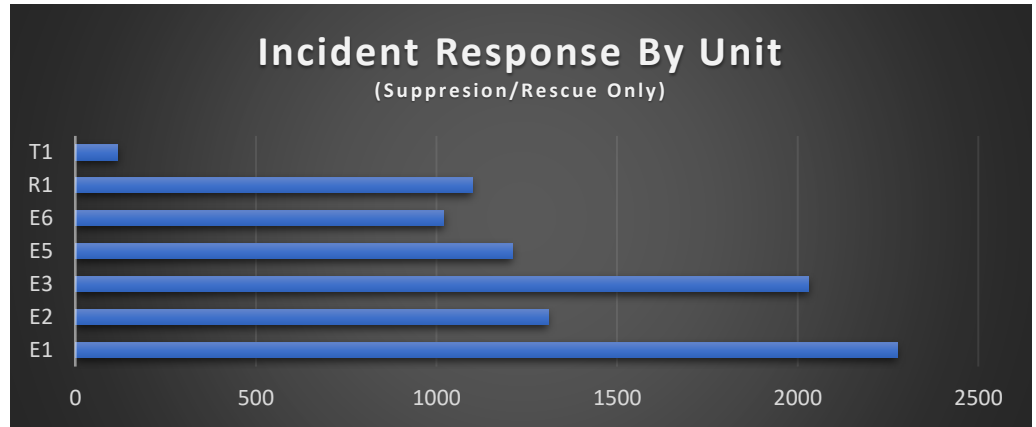
YTD Unit Response Data

Overlapping Calls	
3345	46.34%

LIGHTS AND SIREN - AVERAGE RESPONSE TIME (Dispatch to Arrival)		
Station	EMS	FIRE
Station 1	0:04:03	0:05:51
Station 2	0:05:46	0:06:24
Station 3	0:04:21	0:05:15
Station 5	0:04:49	0:06:20
Station 6	0:06:05	0:07:50
AVERAGE FOR ALL CALLS		0:04:45

LIGHTS AND SIREN - AVERAGE TURNOUT TIME (Dispatch to Enroute)		
Station	EMS	FIRE
Station 1	0:01:09	0:01:28
Station 2	0:01:25	0:01:14
Station 3	0:01:09	0:01:17
Station 5	0:01:08	0:01:17
Station 6	0:01:21	0:01:10
AVERAGE FOR ALL CALLS		0:01:13

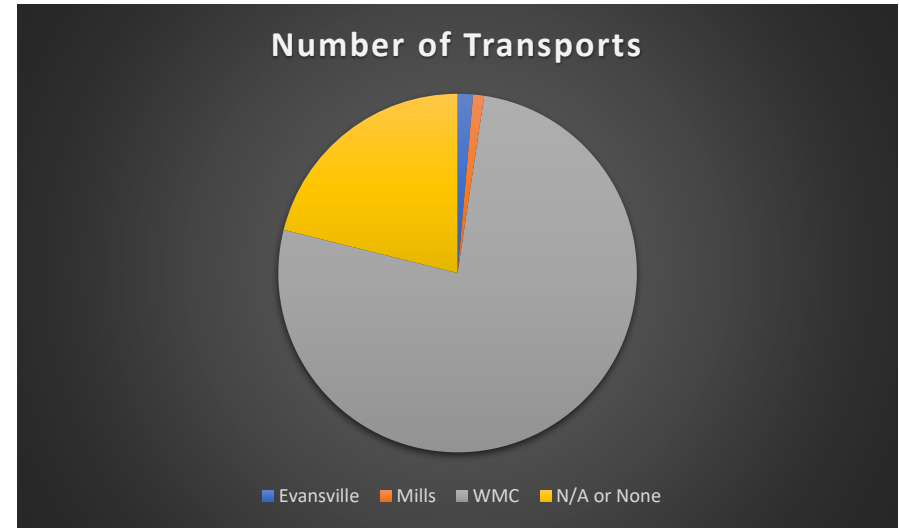
AGENCY	AVERAGE TIME ON SCENE (MM:SS)
Casper Fire - EMS	16:51



More than one unit can respond to an incident

EMS Transport

	Evansville	Mills	WMC	N/A or No Transport
Emergency medical service, other			6	13
EMS call, excluding vehicle accident with injury	67	44	3621	827
High-angle rescue				1
Lock-in (if lock out , use 511)				9
Medical assist, assist EMS crew		1	52	5
Motor vehicle accident with injuries	3	3	150	115
Motor vehicle accident with no injuries.		2	8	66
Motor vehicle/pedestrian accident (MV Ped)				3
Removal of victim(s) from stalled elevator				9
Rescue, EMS incident, other				1
Search for person in water			1	2
Search for person on land				2
Swift water rescue			5	5
Swimming/recreational water areas rescue				1
Water & ice-related rescue, other			1	1
Watercraft rescue			1	1
Total	70	50	3845	1061
<i>Percent of Total EMS Calls</i>	1%	1%	74%	21%



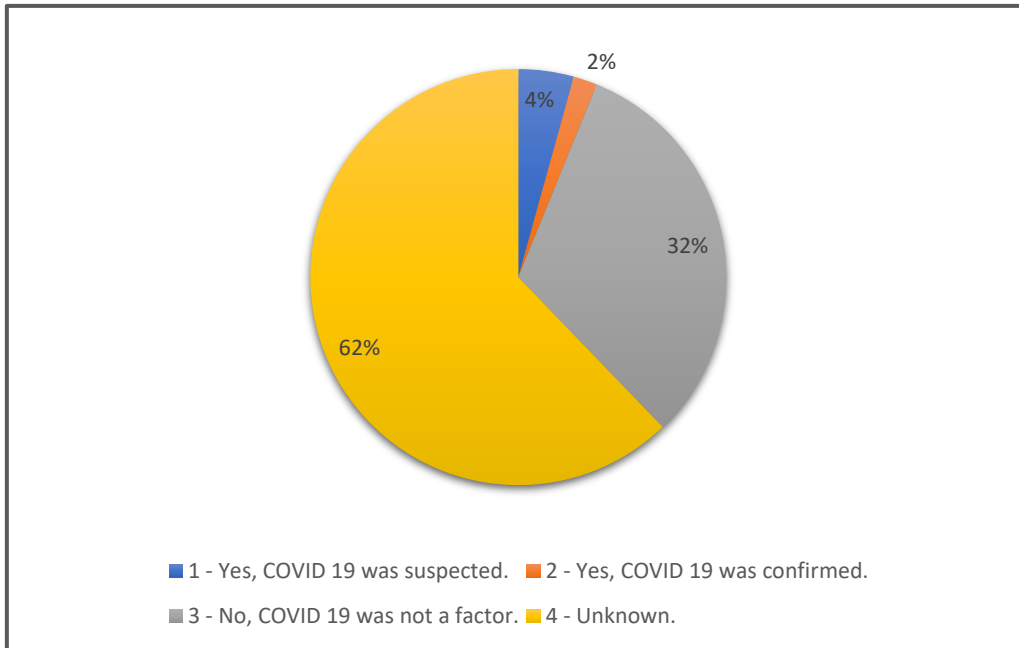
	2019	2020
<u>Did Casper Fire-EMS Assist with Transport</u>		
No	3589	3662 ▲
No Transport Provided	706	910 ▲
Yes	261	259 ▼
N/A	184	221 ▲
<u>Which agency provided transport services</u>		
N/A	176	192 ▲
Evansville Fire - EMS	44	70 ▲
Wyoming Medical Center	3744	3865 ▲
Mills Fire Department	42	50 ▲
No Transport provided	734	875 ▲

COVID-19

Study Results

COVID 19 was a factor in this incident.

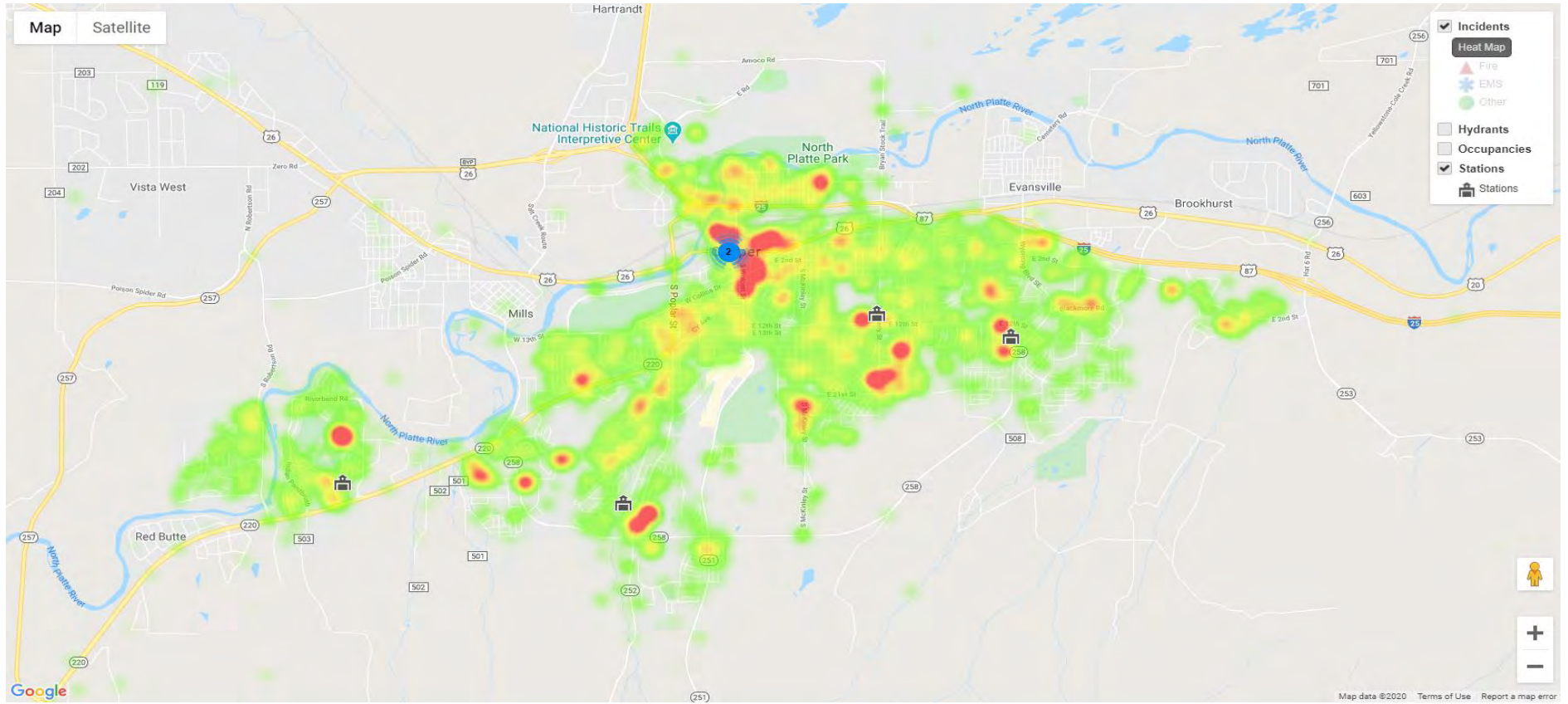
	Current Month	Last Month	% Change	
1 - Yes, COVID 19 was suspected.	219	143	53%	▲
2 - Yes, COVID 19 was confirmed.	95	38	150%	▲
3 - No, COVID 19 was not a factor.	1614	1472	10%	▲
4 - Unknown.	3173	2738	16%	▲
<i>Total Reports included in study</i>	5101	4391		



Month	COVID 19 was not a factor.	COVID was Confirmed.	COVID 19 was suspected.	Unknown
January	4			3
February	1			4
March	30		6	24
April	179	8	46	309
May	209		27	338
June	237		5	344
July	214		6	430
August	190	3	11	484
September	239	9	19	360
October	169	18	23	442
November	142	57	76	435
Grand Total	1614	95	219	3173

% of Total Reports 22% 1% 3% 44%

Heat Map of Incident Responses



MEDIA BRIEFING



For Immediate Release

Contact:

John Henley
City Attorney
jhenley@casperwy.gov
307-235-8504

City judge issues Stay pending appeal for three convicted vicious dogs

Casper, Wyoming (December 18, 2020) – Honorable Robert J. Hand, Jr., Casper Municipal Court judge, has issued an order staying execution of three dogs. The three dogs were ordered executed at a bench trial held on December 17, 2020 for the case of *City of Casper vs. Jason Alan Albat* (20-049239). The three dogs were involved in a vicious attack on August 16, 2020. Testimony of three eyewitnesses was heard. The Defense presented no evidence of its own, and the Defendant, who was not an eyewitness, did not testify.

According to the testimony, on August 16, 2020 a female resident was walking her leashed 11-year old Corgi dog accompanied by her 14-year-old son and four-year old daughter. As the family crossed to the north side of Dahlia Street at the intersection of Paradise Drive, the family turned west toward their residence, which was five to six houses away. The woman and her son heard barking from a house located at 11 Dahlia, directly across the street. Seconds later a large male pit bull followed by two female pit bulls broke through a secure window screen at the front of 11 Dahlia and surrounded the Corgi dog. Within seconds, all three pit bulls began a violent assault upon the Corgi. One female pit bull sunk her teeth into the neck of the Corgi while the other female pit bull latched onto the Corgi's throat. Puncture wounds later found on the stomach area of the Corgi dog were attributed to the male pit bull, which Judge Handed later observed was the instigator of the breakout and attack.

The attack continued for several minutes as the 14-year old boy attempted to pry open the jaws of the female pit bulls and received minor bites and scratches. The next door neighbor, upon hearing the screams of a child, raced from his backyard to see what was happening. The neighbor testified that when he first saw the ongoing attack, the two female pit bulls held opposite parts of the Corgi dog's body in their jowls and appeared to be "stretching him" in opposite directions like a "tug-toy." The neighbor grabbed the collars of the female pit-bulls and lifted them both between his arms with the Corgi lifted off the ground also. The neighbor twisted the leg of one of the pit-bulls to elicit the release of the Corgi.

The Corgi was transported for treatment. The Defendant originally pleaded guilty to three counts of "Dog Running at Large" and three counts of "Harboring a Dangerous Animal." The pleas were accepted and the Defendant was sentenced to pay fines, all three pit-bulls were adjudicated as

“Vicious Animals,” and the male pit-bull was ordered euthanized by Judge Lund. After this sentencing, the Defendant requested a review of sentencing with the claim on not understanding the ramification of a guilty plea. A bench trial was scheduled with Judge Hand, as Judge Lund recused herself.

After the first sentence was handed down, the Defendant established a Facebook page and a GoFundMe page to pay his legal costs. Both sites contain serious misrepresentations of the facts and the law. The City of Casper maintains the three adult pit-bulls are a threat to public safety. Photos taken of the Corgi on the exam table and of the sutures are attached to this media briefing.

#1



Before attack.

EX
3B



EX
2B





4B



5B



6



7

STATE OF WYOMING)
) SS:
COUNTY OF NATRONA)

IN THE MUNICIPAL COURT
CITY OF CASPER

THE CITY OF CASPER,
Plaintiff,
v.
JASON ALAN ALBAT,
Defendant.

) Docket No: MC20-1099A
)
)
)
)
)
)
)
)
)

FILED
DEC 18 2020
CITY OF CASPER
MUNICIPAL COURT
BY MA
CLERK

ORDER STAYING EXECUTION

THIS MATTER having come before the Court on Defendant's *Motion to Stay Execution*, and the Court being generally advised in the matter, hereby finds good cause to grant Defendant's *Motion to Stay Execution*.

IT IS HEREBY ORDERED THAT Defendant's Motion to Stay Execution is hereby granted.

IT IS FURTHER ORDERED THAT the euthanization of Rebel, Dixie, and King be delayed until Defendant's time for post-conviction relief and appeal has expired.

~~**IT IS FURTHER ORDERED THAT** Defendant need not surrender Rebel and Dixie to Metro by 5:00pm on December 18, 2020.~~

RJA

MA 9749
Municipal Court Judge

December 18, 2020

Copies to:
Casper City Attorney
Ken Marken

IN THE MUNICIPAL COURT
FOR THE CITY OF CASPER, WYOMING

STATE OF WYOMING
COUNTY OF NATRONA
THE CITY OF CASPER
Plaintiff,

vs.

Jason Alan Albat,


Defendant.

Citation/Docket/Criminal Action:

Ticket number:
Docket MC20-1099A
number:
CR number: 20049239

FILED

DEC 17 2020

CITY OF CASPER
MUNICIPAL COURT
BY  CLERK

JUDGMENT

THIS MATTER having come before the Court this 17th day of December 2020, in the City of Casper, the Defendant appeared with Zara S Mason as counsel; and the Defendant having been charged with the following misdemeanors, in violation of the stated Ordinance of the City Code for the City of Casper:

- Failure to restrain vicious dog, Ordinance No. 6.04.301
- Failure to restrain vicious dog, Ordinance No. 6.04.301
- Failure to restrain vicious dog, Ordinance No. 6.04.301
- Running at large, Ordinance No. 6.04.100
- Running at large, Ordinance No. 6.04.100
- Running at large, Ordinance No. 6.04.100

The Defendant having been "**Found Guilty**" after trial on the above-stated charges, after having been advised by the Court of the right to testify or not to testify, and having decided to NOT testify,

The Court sentenced the Defendant as follows:

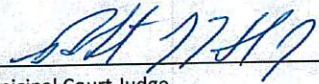
- Fine as to Count 1 is \$250.00
- Fine as to Count 2 is \$250.00
- Fine as to Count 3 is \$250.00
- Fine as to Count 4 is \$110.00
- Fine as to Count 5 is \$110.00
- Fine as to Count 6 is \$110.00
- Restitution in the amount of \$809.80 to Kayla Bennett.

Total combined fine amount of \$1080 due at the rate of \$300 per month beginning 01/05/2021 and due the 5th of each month thereafter until paid in full. Defendant provided a cashier's check in the amount of \$820.00 to the victim with the court's order that the victim is to return \$110.20 back to the defendant as she has already received a \$100.00 payment towards the restitution. The court orders the canines named "Rebel", and "Dixie" to be surrendered to the Metro Animal

Shelter by 5:00 p.m. 12/18/2020. Metro Animal Control is to euthanize the three canines, "King", "Rebel" and "Dixie", as soon as reasonably possible after the surrender on 12/18/2020.

DONE IN OPEN COURT this 17th day of December, 2020,

BY THE COURT:



Municipal Court Judge



**CITY OF CASPER-NATRONA COUNTY HEALTH DEPARTMENT
BOARD OF HEALTH MEETING**

THURSDAY, NOVEMBER 17TH, 2020

In Person(preferred due to Executive)/Virtual by Zoom

<https://us02web.zoom.us/j/89262570742>

Phone 1-253-215-8782 passcode 89262570742

5:30 PM

- I. AGENDA/MINUTES**
 - a. Previous Meeting Minutes/Notes**
 - i. November Minutes*
- II. BUDGET/FINANCIAL**
 - a. Financials**
 - i. November Financial
- III. BOARD**
 - a. Next Meeting Date**
 - i. Proposed Meeting Date January 21st, 2021 ***
 - ii. Board bylaws- onboarding etc
 - iii. Resolution for Jonah Bank
- IV. HEALTH OFFICER**
 - a. Health Officer Report
- V. DIVISION REPORTS**
 - a. ADMINISTRATION**
 - 1. COVID-19 UPDATE**
 - a. Update
 - b. Testing
 - c. Staffing
 - d. Surveillance Testing
 - e. VACCINE
 - f. CARES FUNDING
 - 2. General Administration**
 - a. Reporting grid
 - b. Strategic Planning for Board –tabled
 - c. FOIA policy-tabled



CASPER-NATRONA
COUNTY HEALTH DEPARTMENT

- d. Performance evals-tabled
- e. RFP for IT-tabled

3. PUBLIC HEALTH PREPAREDNESS/CPR-

4. WYOMING AETC/HIV CASE MANAGEMENT/RYAN WHITE PROGRAMS/WCRS/WYCC-

b. COMMUNITY PREVENTION PROGRAM-

- a. Boys and Girls Contract

c. ENVIRONMENTAL HEALTH DIVISION-

d. NURSING-

- 1. DISEASE PREVENTION CLINIC
- 2. ADULT HEALTH PROGRAM
- 3. MATERNAL CHILD HEALTH PROGRAM

VI. CITY/COUNTY LIASION REPORTS

VII. BOARD MEMBER REPORTS

VIII. ADJOURN

IX. Executive Session- personnel

Casper's Council of People with Disabilities (CCPD) - AGENDA

Thursday, December 17, 2020 at 11:30 AM

Participation via Microsoft Teams ONLY due to COVID-19 Precautions

1. Roll call & introduction of guests
2. Community Development (MPO – Metropolitan Planning Organization) to address CCPD – Jeremy Yates, Renee Hardy, and Bonnie Wilson with CCPD
3. Review of the previous month's minutes & approval of minutes – November 19, 2020 Meeting Minutes
4. City Council Representative to address any City of Casper business that may affect or be of interest to the CCPD.
5. Question & Answer (Q&A) with the City Council Representative.
6. Old Business:
 - Discuss updates from Committees since the previous CCPD meeting to address established priorities as listed below:
 - o QOL Committee – Zulima Lopez, Chairperson
 - Update on Transportation Priorities
 - o Public Relations (PR) Committee – John Wall, Chairperson
 - Updates on CCPD Facebook page and City of Casper website
 - o Events Committee – Nikki Green, Chairperson
 - Update regarding Resource List & Logo
 - o Fundraising Committee – Linda Jones, Chairperson
 - Updates on calendar fundraising project
7. New Business:
 - Financial Report – Presented by the Treasurer
 - Update from any members who attended the City's Transportation Study Stakeholder Workshop on December 10th.
 - Update from any members who attended the Platte River 1st Street Gateway Park Phase I Open House on December 14th.
 - Any other new business or public comment
8. The next scheduled meeting is Thursday, January 28, 2021 at 11:30 AM.

From: Ziler, Kendra

Sent: Wednesday, December 16, 2020 4:07 PM

Subject: Save the Date: January 7 at 11am

Good afternoon,

Could you please pass along this save the date information to City Council on our behalf? We'd love to have them in attendance if they are available.

Spectra Venue Management and the Casper Events Center would like you to "Save the Date" for a very important **Naming Rights Press Conference**. Please plan on joining us in the Events Center arena on Thursday, January 7th at 11:00 am.

We look forward to seeing you in the New Year.

KENDRA ZILER

Director of Marketing

Casper Events Center

Spectra Venue Management

O: 307.235.8456

C: 307.315.3898

kendra.ziler@spectrarp.com

CasperEventsCenter.com | SinclairTix.com

SpectraExperiences.com

From: Ashley Bright <abright@bgccw.org>

Sent: Thursday, December 17, 2020 8:27 AM

Subject: Your Attention: Club children in need?...YOU answer!!! "When Action Meets Compassion...Lives Change"

A few Boys & Girls Club children stories during the 2020 Christmas season:

~Family who recently moved their trailer across town is costing them a host of financial issues for Christmas.

~Grandparent raising kids need help as their grandparent is seeking employment.

~Family in legal troubles is causing kids to be uprooted from all they had known, now living just with their dad, he is struggling to provide for the girls.

~ These five children are not biologically connected to the parents. Each of them came to the family under extreme cases of neglect and abandonment. The eldest kid's biological parents had been incarcerated, so the current family became permanent placement for them. Each of them have emotional and behavioral concerns from things stemming from their past. The financial burden on the family is a struggle at times but the love this family has shown these kids is immeasurable.

All,

We are having an incredible season of giving to date!!! **THANK YOU!!!**

Here are just some of the Christmas Spirit highlights of giving and philanthropy:

1. Brad and Jan Cundy are the lead sponsors of our "Christmas baskets for food" for hundreds of families!! In addition, the Cundy's gave a generous year-end gift for Club operations!!
2. Jay Butler, Boys & Girls Club of Douglas Board Chair, donated beef to Boys & Girls Clubs around the state!! We are picking up our Central Wyoming 1,000 lbs this afternoon!! The grounded and packaged beef will be distributed to Casper, Buffalo, Glenrock and Dubois in the next 48 hours!!
3. We are planning our annual "Club Christmas" for Monday night, Dec. 21st!! Serving community families with presents and food!! The Wyoming Hunger Initiative has provided us support to help make these events happen!!
4. On Wednesday night, we are hosting a public giving event which includes Wyoming Food For Thought and the Child Development Center!!
5. Dubois, Buffalo and Glenrock are hosting their own Club days of Christmas filled with awesome food and packages for families!!
6. We have also had Board Member's families and friends adopt specific needs for children and youth for this year's Christmas!!
7. We are receiving numerous year-end gifts and contributions across Central Wyoming which are incredibly special ensuring care and love for the community's children and youth not only at Christmas time but year around!!

Merry Christmas!! Ashley on Behalf of Team

Ashley Bright

CEO

Office: 307.235.4079 | Cell: 307-267-1406

[Website](#) [Facebook](#)

GREAT FUTURES START HERE.

